

CWRT CONGRESS CONFLICT OF INTEREST POLICY

No member of CWRT Congress (hereafter Congress) Board of Directors or Staff shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with the Congress. This shall also include the member's business or other nonprofit affiliations, family and/or significant other, employer, or close associates who may stand to receive a benefit or gain. Each individual shall disclose to the Board Chair any personal interests which he or she may have in any matter pending before the organization and shall refrain from participation in any discussion or decision on such matter.

Each member of the Congress Board of Directors or Staff shall promptly disclose to the Board Chair any other nonprofit organization(s) of which the member is a Board member, officer or staff. Advisors speaking on a particular issue are required to disclose any possible conflicts they have relating to the issue. If during the discussion there is the appearance of a yet-to-be undisclosed conflict, the director, officer or advisor shall recuse themselves from the discussion and the vote.

In addition, any member of the Congress Board of Directors or Staff shall refrain from obtaining any list of clients or donors for personal or private solicitation purposes at any time during the term of their affiliation.

Any new member of the Board of Directors shall be given this policy at the time of their election onto the Board of Directors and the policy will be reviewed annually by the board at a regularly scheduled meeting.


We understand that the purposes of this policy are to protect the integrity of the Congress and the organization's decision-making process as well as to enable our constituencies to have confidence in the integrity, intentions and actions of the officers, staff, board members and volunteers. To that end, we understand that this policy is not meant to supplement good judgment and all constituents should respect its spirit as well as its wording.

In witness whereof, the undersigned has hereunto signed as of the date herein shown below.

Moved by: JOHN BAMBERL

Seconded by: CHRIS MACKOWSKI

Vote: 6 YES TO 0 NO

Signed:  Date: Feb 18, 2020
Board Secretary

COI_POLICY APPROVED 02182020

Final Audit Report

2020-02-18

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